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5 **COMMUNITY RELATIONS**

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7 **Website Accessibility and Nondiscrimination**

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9 The District is committed to ensuring that people with disabilities have an opportunity equal to that of  
10 their nondisabled peers to participate in the District’s programs, benefits, and services, including those  
11 delivered through electronic and information technology, except where doing so would impose an undue  
12 burden or create a fundamental alteration.

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14 **Benchmarks for Measuring Accessibility**

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16 In order to assure that people with disabilities have an opportunity equal to that of their nondisabled peers  
17 to access information delivered through electronic and information technology, all pages on the District’s  
18 website will conform to the W3C Web Accessibility Initiative’s (WAI) Web Content Accessibility  
19 Guidelines (WCAG) 2.0 Level AA and the Web Accessibility Initiative Accessible Rich Internet  
20 Applications Suite (WAI-ARIA) 1.0 techniques for web content, or updated equivalents of these  
21 guidelines, except where doing so would impose an undue burden or create a fundamental alteration.

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23 **Website Accessibility**

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25 With regard to the District’s website and any official District web presence which is developed by,  
26 maintained by or offered through third party vendors and open sources, the District is committed to  
27 compliance with the provisions of the Americans with Disabilities Act (ADA), Section 504 and Title II so  
28 that students, parents and members of the public with disabilities are able to independently acquire the  
29 same information, engage in the same interactions, and enjoy the same benefits and services within the  
30 same timeframe as those without disabilities, which substantially equivalent ease of use; and that they are  
31 not excluded from participation in, denied benefits or, or otherwise subjected to discrimination in any  
32 District programs, services, and activities delivered online.

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34 All existing web content produced by the District, and new, updated, and existing web content provided  
35 by third party developers, will conform to the WCAG 1.0 Level AA and the WAI-ARIA 1 .0 techniques  
36 for web content or updated equivalents. This policy applies to all new, updated, and existing web pages,  
37 as well as all web content produced or updated by the District or provided by third-party developers.

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39 **Website Accessibility Concerns, Complaints, and Grievances**

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41 The following statement will appear on the District’s website homepage and all subsidiary pages:  
42 *The District is committed to ensuring accessibility of its website for students, parents, and members of*  
43 *the community with disabilities. All pages on the District's website will conform to the W3C WAI's Web*  
44 *Content Accessibility Guidelines (WCAG) 2.0, Level AA conformance, or updated equivalents.*

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4 *Under District developed administrative procedures, students, parents, and members of the public may*  
5 *present a complaint regarding a violation of the Americans with Disabilities Act (ADA), Section 504*  
6 *related to the accessibility of any official District web presence which is developed by, maintained by, or*  
7 *offered through the District or third party vendors and open sources.*  
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9 A student, parent, or member of the public who wishes to submit a complaint or grievance regarding a  
10 violation of the ADA, Section 504 or Title II related to the accessibility of any official District web  
11 presence that is developed by, maintained by, or offered through the District, third party vendors and/or  
12 open sources may complain directly to a school administrator. The initial complaint or grievance should  
13 be made using the District's Uniform Grievance Form, upon request at the District office, however, a  
14 verbal complaint or grievance may be made. When a school administrator receives the information, they  
15 shall immediately inform the District's IT Department or website compliance coordinator. The  
16 Complainant need not wait for the investigation of any grievance or complaint in order to receive the  
17 information requested.  
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19 Whether or not a formal complaint or grievance is made, once the District has been notified of  
20 inaccessible content, effective communication shall be provided as soon as possible to the reporting party  
21 to provide access to the information.  
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### 23 **Testing and Accountability**

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25 The District will ensure website accessibility training to all appropriate personnel, including employees  
26 who are responsible for developing, loading, maintaining, or auditing web content functionality. The  
27 designated responsible personnel will be responsible for reviewing and evaluating new material that is  
28 published by school staff or IT Department and uploaded to the website for accessibility on a periodic  
29 basis. The designated responsible personnel will be responsible for reviewing all areas of the District's  
30 website and evaluating its accessibility on a periodic basis, and at least once per quarter. Any non-  
31 conforming webpages will be corrected in a timely manner.  
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33 This policy shall be available to the public via a link entitled "Accessibility," which shall be located on  
34 the District's homepage.  
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36 Cross Reference: Policy 1700 Uniform Grievance Procedure  
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38 Legal Reference: Title II of the Americans with Disabilities Act of 1990  
39 Section 504 of the Rehabilitation Act  
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### 41 Policy History:

42 Adopted on: 12/12/2017

43 Revised on:  
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