

Employee Work Year Clarification

2016-2017 School Year:

Employees are required to work their full daily work schedule on the following days during the 2016-2017 school year. On early release days, all classified employees will work their full schedule. If unable to work during all or part of one of these scheduled work days the employee must be in an approved leave status as outlined in Articles 13-20 of the negotiated agreement. Leave without pay requests will be considered as outlined in Article 12 of the negotiated agreement. The classified employees' union negotiated agreement can be found under the Unions and Association Link on the Human Resource Page.

Work Schedules for the 2016-2017 School Year Follow:

Employee Classification	Required Work Days	Paid Holidays
183 Day Employees	All Pupil Instruction Days + August 29-30 + January 27	8 Paid Holidays Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas, New Year's Eve, New Year's Day, Memorial Day
186 Day Employees	All Pupil Instruction Days + August 29-30 + January 27 + June 12, 13, 14	8 Paid Holidays Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas, New Year's Eve, New Year's Day, Memorial Day
205 Day Employees	All Pupil Instruction Days + August 15-30 + January 27 + June 12-27	8 Paid Holidays Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas, New Year's Eve, New Year's Day, Memorial Day
220 Day Employees Includes Holidays	All Pupil Instruction Days + August 8-30 + January 27 + June 12-29	8 Paid Holidays Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas, New Year's Eve, New Year's Day, Memorial Day
226 Day Employees Includes Holidays	All Pupil Instruction Days + July 29 - August 30 + January 27 + June 12-29	8 Paid Holidays Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas, New Year's Eve, New Year's Day, Memorial Day

<p>238 Day Employees (Classified Union) Includes Holidays</p>	<p>All Pupil Instruction Days + July 14 - August 30 + January 27 + June 12-29</p>	<p>9 Paid Holidays Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas, New Year's Eve, New Year's Day, Memorial Day</p>
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<p>238 Day Employees (Non- Union Employee) Includes Holidays</p>	<p>All Pupil Instruction and all (8) PIR Days (188 days) + December 27-29 + February 20 + March 28-31 + April 21 + June 12-30 + August 3-26</p>	<p>8 Paid Holidays Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas, New Year's Eve, New Year's Day, Memorial Day</p>
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