

Employee Work Year Clarification

2019-2020 School Year:

Employees are required to work their full daily work schedule on the following days during the 2019-2020 school year. On early release days, all classified employees will work their full schedule. If unable to work during all or part of one of these scheduled work days, the employee must be in an approved leave status as outlined in Articles 13-20 of the negotiated agreement. Leave without pay requests will be considered as outlined in Article 12 of the negotiated agreement. The classified employees' union negotiated agreement can be found under the Unions and Association link on the Human Resource Page.

Work Schedules for the 2019-2020 School Year Follow:

Employee Classification	Required Work Days	Paid Holidays
183 Work Day Employees:	August 26-27 + All Pupil Instruction Days + January 20	Plus 8 Paid Holidays Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas, New Year's Eve, New Year's Day, Memorial Day
186 Work Day Employees:	August 26-27 + All Pupil Instruction Days + January 20 + June 10, 11, 12	Plus 8 Paid Holidays Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas, New Year's Eve, New Year's Day, Memorial Day
190 Work Day Employees	August 22-23, 26-27 + All Pupil Instruction Days + January 20 + June 10, 11, 12 & 15, 16	Plus 8 Paid Holidays Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas, New Year's Eve, New Year's Day, Memorial Day
202 Work Day Employees (Formally called 210 Day - 202 work days + 8 holidays = 210 days)	August 5-27 + All Pupil Instruction Days + January 20 + June 10, 11, 12, 15	Plus 8 Paid Holidays Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas, New Year's Eve, New Year's Day, Memorial Day
205 Work Day Employees:	August 12-27 + All Pupil Instruction Days + January 20 + June 10-25	Plus 8 Paid Holidays Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas, New Year's Eve, New Year's Day, Memorial Day
212 Work Day Employees:	August 5-27	Plus 8 Paid Holidays

<p>(Formally called 220 Day - 212 work days + 8 holidays = 220 days)</p>	<p>+ All Pupil Instruction Days + January 20 + June 10-29</p>	<p>Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas, New Year's Eve, New Year's Day, Memorial Day</p>
<p>218 Work Day Employees: (Formally called 226 Day - 218 work days + 8 holidays = 226)</p>	<p>July 29 - August 27 + All Pupil Instruction Days + January 20 + June 10-30</p>	<p>Plus 8 Paid Holidays Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas, New Year's Eve, New Year's Day, Memorial Day</p>