



Kalspell Public Schools Commitment

Mission/Purpose

Kalspell Public Schools provides diverse educational opportunities for all by engaging and challenging students, meeting their unique needs and preparing them to be career and/or college ready resulting in responsible citizens of our communities, state, nation and world.

Beliefs

Kalspell Public Schools believes that:

- ✓ A safe, nurturing, supportive, and engaging learning environment is foundational.
- ✓ The best decisions put students first.
- ✓ Every student will learn and succeed.
- ✓ High expectations produce high achievement.
- ✓ Our students and staff are our most valuable asset.
- ✓ Our staff deserves our support and the best resources we can provide to meet the diverse needs of our students.
- ✓ Excellent schools positively impact our communities.
- ✓ We are stewards of the public trust.

Goals

Goal Area 1: Safe Environment

Statement of Intended Outcome: Within each school building, Kalspell Public Schools will create a climate and culture that makes each student feel valued, supported and respected.

Goal Area 2: Systems of Support that address the academic and behavioral needs of students.

Statement of Intended Outcome: Kalspell Public Schools will develop, implement, and maintain clear systems of support, based on best practices that address the academic and behavioral needs of our students, recognizing that cognitive and social-emotional skills must be taught in order to educate the whole child.

Goal Area 3: Challenging and Diverse Learning Environment

Statement of Intended Outcome: Kalspell Public Schools will continue to develop, implement, and assess rigorous educational programs that are designed to meet the needs and support the talents of **all** students.

Goal Area 4: Literacy and Math Improvement

Statement of Intended Outcome: Kalspell Public Schools supports all students as they gain competency in literacy and mathematics as demonstrated by district, state, national, and international assessments.

Goal Area 5: Family and Community Engagement

Statement of Intended Outcome: Kalspell Public Schools will continue to create-meaningful partnerships with students, families, community and other stake holders, particularly our partner districts.

Goal Area 6: Highly Effective and Well Trained Staff

Statement of Intended Outcome: Kalspell Public Schools will continue to recruit, train, and retain high quality, effective personnel through a multi-faceted Human Resources plan.

Goal Area 7: Management and Prioritization of Resources

Statement of Intended Outcome: Kalspell Public Schools will continue to implement processes to effectively and efficiently optimize our resources.