Health Insurance Committee

Kalispell Public Schools

Date: March 24, 2016

4:00pm FHS Conference Room (adjourn 5:15)

**Members:**    ~~Shari Culbert~~, Judd Nyberg, Dawn Ann Anderson, Deb Hunt, Bette Albright,

~~Greg Letourneau~~, Lisa Lykins - Chair, Mike Lincoln, Mike Thiel, Niki Dykstra, Sylvia Heselwood, Warren Lane, ~~Alex Schaeffer~~, Karen Mainolfi, ~~Jack Fallon~~, Kris Hursh

**Advisors:**~~Gwyn Anderson~~, Tracy Scott, Mark Flatau, ~~Braumlee Boyce, Dave Schultz~~

**Consultant:** Michael Young, Consilium

(Names marked through we not in attendance at this meeting)

**Agenda**

**Plan Financial Summary/Outlook** Mike Young

Medical

February claims again exceeded premium income (123.2% yr to date)

: $334,349 premium vs. $479,837 claims paid

February details

* Large claims peaked out (hit stop loss)
* 1 new claim at approx $99,000.00
* Routine claims are up
* Stop loss reimbursements $470,000 this year

We now have 15 large claims cases. Some have been resolved.

**Year end projections**

Fixed costs/claims: $5,741,099

Funding: +4,920,136

Premium shortfall: <820,963>

Drug Co Rebates: +30,000

BeWell costs: <100,000>

ACA transitional reinsurance Fee: <66,220>

 <957,183>

2015-16 Beginning Assets $2,197,000

2015-16 experience <$ 957,183>

Projected yr. end assets $1,239.817

**Dental**

105% year to date claims to funding

Need to consider increasing rates on the high use groups - in this case the tiers with family/kids

**Vision**

89% year to date claims to funding

**Consortium Performance**

**WSD**

-WSD Claims at 93.7 yr to date

-could be at approx. 90% by year end

-don’t forsee premium increase for 6th yr in a row

**Flathead Group**

-claims at 81% actual vs funding

- approx. $350,000 to be added to their reserves by end of year

**YTD Loss rations thru January 2016**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | KPS | WSD | Flathead | Total |
| Aggregate Stop Loss | 90.3% | 73% | 63.8% | 80.8 |
| Specific Stop Loss | 92.1% | 0.0% | 0.0% | 51.2% |

\*This charts shows the benefit of the consortium purchase of stop loss coverage. Because WSD and the Flathead Group haven’t had a single claim to reach stop loss limit the overall specific stop loss total (all from KPS group) is greatly reduced which will help with stop loss renewal costs for everyone in the consortium.

\*Tracy Scott will share this information with the board to stress the value of the consortium.

**RFP**

Stop loss RFP going out on 3/25/16 Mike Young

Will close Friday April 15

**2016-17 Rate Discussion** Mike Young

-Not enough info yet

-Rates to be presented/recommended at our next meeting (4/21/16)

Wellness Update Tracy Scott

-Braumlee has been sharing employee wellness program experience feedback with Summit.

-Came away feeling that Summit is trying hard to do a good job for us

-Summit will be conducting a survey of all employees who took advantage of Summit

programming and will share that information with us.

-KPS and Summit will each pick a point of contact person to improve communication

-Still need building reps from FHS, Vo-Ag, Peterson, Edgerton & Hedges for Wellness

Committee

**Updates on Hospital Committee**

-1st Choice rep, Greg (of KRMC) & Mike young to meet 3/30/16 to establish a multi interdisciplinary committee to help manage claims and establish better pricing in exnchange for steering our members to their Doctors.

-Ideal = need Doctors to really guide members to best care

-1st Choice does this in Seattle with success

-KPS insurance group subcommittee is Mike Young, Mike Thiel, Tracy Scott & Jack Fallon

**Other:**

Mike Young

-Mike Young and Gwyn are working on enterprise fund set up

-waiting for written response from OPI

-Mike is very optimistic

Mike Young

Mother sheets and financial report from business office are getting closer to balancing - within $1,000 by Mikes calculations

2.2 mil balance from end of last year dropped on Financial position statement.

Mike thinks maybe it has to do with stop loss premium treatment

Mike and Delia will meet next week to work on this