Health Insurance Committee

Kalispell Public Schools

Date: April 21, 2016

4:00pm FHS Conference Room

**Members:** Sherry Culbert, Judd Nyberg, Dawn Ann Anderson, Deb Hunt, ~~Bette Albright~~, Greg Letourneau, Lisa Lykins - Chair, Mike Lincoln, Mike Thiel, ~~Niki Dykstra, Sylvia Heselwood~~, ~~Warren Lane, Alex Schaeffer,~~ Karen Mainolfi, Jack Fallon, Kris Hursh

**Advisors:**Gwyn Anderson, Tracy Scott, Mark Flatau, Braumlee Boyce, ~~Dave Schult~~z

**Consultant:** Michael Young, Consilium

**AGENDA**

**Financial Report:**

-Mike Young commented that the numbers don’t make sense. The statement of financial position is off by approx $163,000.0 . Gwyn could not explain the discrepancy, but said she would contact Dave Schultz for clarification.

-Receivable-Retiree Health Insurance amount ($71,470.86) is “being reviewed to determine if it was a loss or shortfall” as Gwyn is unsure which it was.

**Plan Financial Summary/Outlook:**

Medical

March medical claims exceeded premium income (123.7%)

$332,510.00 premiums vs $423,576.00 claims paid

Dental

March dental claims running at 101%

Current funding $60.79, but Projected cost is %63.00

Suggest increasing dental premiums by $30 on all tiers.

Vision

March vision claims running at 81% for the month

**Consortium Update:**

*WSD* medical claims running at 91.5% for March

Group has average 95% over nine months

*Flathead Group* medical claims running at 79% for March

Up 3% from last year at this time, but doing better than projected

**Stop Loss RFP Update:**

RFP was sent to 5 companies

2 declined to bid (Voya & QBE)

1 doesn’t do pools

1 did not respond

1 Berkley wants to bid

Nothing back from Berkley at this time.

Mike Young is estimating a 5% increase, but hoping for the same rate as this year.

**2016-17 Rate Discussion:**

After a *VERY* lengthy discussion it was decided by a unanimous vote to increase rates across all plan by 13.7% of the total premium.

Thoughts…

Need to test for ACA affordability (plan 5 usually covers this)

**Affordability** is determined by whether the coverage offered costs an employee more

than 9.5% of their annual household income.

Tracy will crunch the numbers and confirm

***MOTION*** by Kris Hursh, seconded by Jack Fallon

-Lisa Lykins and Mike Young met with Braumlee on April 25th to draft a letter to all plan participants advising them of this pending rate increase. (see attached letter)

-Lisa later sent a follow up letter t all participants t0 clarify rate increase details. (see attached)

**Update on Hospital Committee:** Discussion postponed

**Wellness Committee:** Discussion postponed

**Other:**