

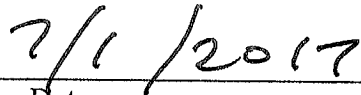
In witness thereof:

FOR: KALISPELL EDUCATION ASSOCIATION


This document was fully executed on July 1, 2017. Signature page is on file in Human Resources.



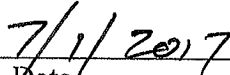
Unit President



Date




Negotiations Chairperson

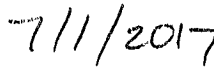


Date


FOR: KALISPELL PUBLIC SCHOOLS



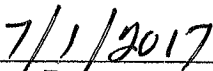
Board Chair



Date



Human Resource Director



Date