

In witness thereof:

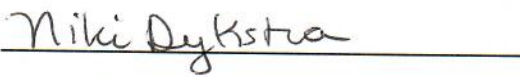
For: KALISPELL FEDERATION OF CLASSIFIED PERSONNEL



Kris Hursh, Unit President

10/18/2017

Date:



Niki Dykstra, Vice President

10/18/2017

Date:




Tom Burgess, Field Representative

Nov 2, 2017

Date:

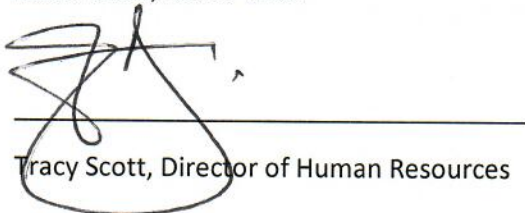
For: Kalispell Public Schools



Lance Isaak, Board Chair

10/18/17

Date:



Tracy Scott, Director of Human Resources

10/18/17

Date: