

## MEMORANDUM OF AGREEMENT

This MEMORANDUM OF AGREEMENT is entered into between Kalispell Public Schools and the Kalispell education Association for a change in the language regarding basic duty day.

- 7.1 Basic Day: The basic work day shall begin one-half hour before the teachers' first assignment and shall last one-half hour after the teachers' last assignment, as required by building regulations, except as indicated elsewhere in this agreement. The total of building hours and the one-half hour before the teachers' first assignment and one-half hour after shall not exceed eight hours.

### The reason for the MOA

With the adoption of the Collective Bargaining Agreement that granted an extra pupil free PIR day for teachers in grades K through 5, grades 4 and 5 fell under the minutes required for accreditation.

### The MOA would be for the following

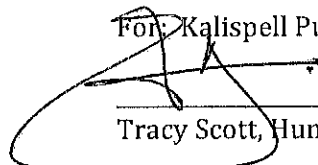
The basic duty day for teachers of grades 4 and 5 will begin 25 minutes before their first assignment. The school day for grades 4 and 5 will begin 5 minutes before the day of grades K through 3. The specialists in grades 4 and 5 will use the additional 5 minutes per day. The classroom teacher would have 5 minutes added to their daily preparation period.

For: Kalispell Education Association

  
Mike Thiel, President

8/26/2015  
Date

For: Kalispell Public Schools

  
Tracy Scott, Human Resource Director

8/26/2015  
Date